



			<ul style="list-style-type: none"> • Increased confidence to implement change in the workplace/community • Individual motivation to contribute to development • Support from networks developed on award • Participation in on-award professional work experiences (internships, volunteering etc.) • Support from fellow Australia Awards alumni • Other personal factors: [open ended text box] • None of the above • Don't know <p>Scholarship/workplace/societal factors:</p> <ul style="list-style-type: none"> • Australian university provided academic and welfare support to ensure success on award • Support from Australia Awards in your country • Support from your workplace • Support from local Australian/Australia Awards alumni association in your country • Position of influence in the workplace • There is a local job market demand for your field of expertise/skills and knowledge • A reintegration plan developed as part of your award • Other workplace/scholarship or societal factors: [open ended text box] • None of the above • Don't know
		Check box	<p>Q3b: Which of the following scholarship/workplace and societal factors have ENABLED your ability to contribute to development since returning from award?</p> <p>RESPONSE FRAME Please select all that apply: Scholarship/workplace/societal factors:</p> <ul style="list-style-type: none"> • Australian university provided academic and welfare support to ensure success on award • Support from Australia Awards in your country • Support from your workplace • Support from local Australian/Australia Awards alumni association in your country



				<ul style="list-style-type: none"> • Position of influence in the workplace • There is a local job market demand for your field of expertise/skills and knowledge • A reintegration plan developed as part of your award • Other workplace/scholarship or societal factors: [open ended text box] • None of the above • Don't know
		Check box	<p>Q4a: Which of the following personal factors have CHALLENGED your ability to contribute to development since returning from award?</p>	<p>RESPONSE FRAME Please select all that apply:</p> <p>Personal factors:</p> <ul style="list-style-type: none"> • Personal/family commitments • Securing relevant work post award • Other personal factors: [open ended text box] • None of the above • Don't know <p>Societal factors:</p> <ul style="list-style-type: none"> • Limited opportunities/job market for award/new skills and knowledge • Corruption • Bias - gender • Bias - people with disability • Bias – other • Other: [open ended text box] • None of the above • Don't know
		Check box	<p>Q4b: Which of the following scholarship/workplace factors have CHALLENGED your ability to contribute to development since returning from award?</p>	<p>RESPONSE FRAME Please select all that apply:</p> <p>Scholarship/workplace factors:</p> <ul style="list-style-type: none"> • Workplace resources and funding • Connectivity – availability of internet and other communications resources • Resistance to change • Limited influence in the workplace • Change of leadership in my workplace • Limited opportunity for advancement/new work tasks • Assigned to position unrelated to award • COVID-19: stood down from work/redundancy/job loss • COVID-19: change in workplace assignment/priorities / projects delayed



			<ul style="list-style-type: none"> Other scholarship/workplace factors: [open ended text box] None of the above Don't know
	Check box	<p>Q4c: Which of the following societal factors have CHALLENGED your ability to contribute to development since returning from award?</p>	<p>RESPONSE FRAME</p> <p>Please select all that apply:</p> <p>Societal factors:</p> <ul style="list-style-type: none"> Limited opportunities/job market for award/new skills and knowledge Bias - gender Bias - people with disability Bias – other Corruption/nepotism Other societal factors: [open ended text box] None of the above Don't know
	Yes/No	<p>Q5: Have you been directly involved in the COVID-19 response in your community/country/region?</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Yes</p> <p>02 No</p> <p>99 Don't know</p>
	Open	<p>If YES to Q5</p> <p>Q5a: Please describe how you are involved in the COVID-19 response</p>	<p>RESPONSE FRAME</p> <p>95 Please type in your answer here</p> <p>99 Don't know</p> <p>98 Prefer not to say</p>
Outcome 2+3	Likert	<p>The following questions are about the networks you may have developed as a result of your time on award.</p> <p>Q6: While you were on award in Australia, how often were you in contact with:</p> <ol style="list-style-type: none"> Other Australia Awards students? Australian students? Other international students? University lecturers/academics? Individuals in Australian businesses, professional associations and/or organisations working in your field? Other individuals in the Australian community (church, friends made outside of university, etc.)? 	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Never</p> <p>02 Sometimes</p> <p>03 Often</p> <p>04 Always</p> <p>97 Not applicable</p> <p>99 Don't know</p>
	Likert	<p>Q7a Since returning from award, how often are you in contact with the following people you met while in Australia...</p> <ol style="list-style-type: none"> Other Australia Awards students? Australian students Other international students 	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Never</p> <p>02 Sometimes</p> <p>03 Often</p> <p>04 Always</p> <p>05 Not applicable</p>



			<p>d. University lecturers/academics</p> <p>e. Individuals in Australian businesses, professional associations and/or organisations working in your field</p> <p>f. Other people</p>	99 Don't know
		Likert	<p>Q7b Since returning from award, how often are you in contact with...</p> <p>a. The Australian High Commission/Embassy/Consulate OR Australia Awards team in your country?</p> <p>b. An Australian/Australia Awards alumni association in your country?</p> <p>c. Other Australia Awards alumni you have met after completing your award?</p> <p>d. Australians that you work with/alongside as part of your job?</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Never</p> <p>02 Sometimes</p> <p>03 Often</p> <p>04 Always</p> <p>05 Not applicable</p> <p>99 Don't know</p>
		Open	<p>Q8: What is the most important relationship/connection you developed as a result of your Award? [this could be work-,or personal-related, it could be with an individual or an organisation]</p>	<p>RESPONSE FRAME</p> <p>95 Please type in your answer here</p> <p>97 I do not have a relationship or connection</p> <p>99 Don't know</p> <p>98 Prefer not to say</p>
Y5 Focus area	Focus - Partnerships	Check box	<p>This next section explores partnerships that may have occurred as a result of your award and time in Australia.</p> <p>Partnerships here means professional relationships that are formalised with a commitment to work together (contracts for work or research, partnerships in consortia, formal Memorandum of Understanding (MoU), shared teaching and training work, etc.)</p> <p>Q9: While on award in Australia, did you have any opportunities to develop partnerships with Australians or Australian organisations?</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Yes</p> <p>02 No</p> <p>99 Don't know</p>
		Check box	<p>Q10: After completing your award, have you developed any partnerships with Australians or Australian organisations?</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Yes</p> <p>02 No</p> <p>99 Don't know</p>
		Check box	<p>If 01 Yes to Q10</p> <p>Q11a: Which sector best describes the partnering organisation/individual?</p>	<p>RESPONSE FRAME</p> <p>Please select all that apply:</p> <p>01 National or State Government Departments</p> <p>02 Private sector businesses</p> <p>03 Universities</p> <p>04 Multilateral organisations (including the United Nations,</p>



			<p>NOTE: Disability includes physical, intellectual, psychiatric, sensory, neurological, learning disabilities, physical disfigurement, and the presence in the body of disease-causing organisms.</p>	<p>Please select one option below:</p> <p>01 Yes 02 No 97 Prefer not to say</p>
		Permission	<p>PD7. Would you be willing for Wallis and ACER to provide your updated contact information back to the Department of Foreign Affairs and Trade (DFAT) to ensure their alumni database is up-to-date in case they wish to contact you in the future? Please note your answers to this survey will not be identified or linked when provided back to DFAT.</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Yes, I give consent 02 No, I do not give consent</p>
		Permission	<p>R1. This survey is part of an ongoing study and we may need to contact you again in the future with regards to your time on Award in Australia. Would you be willing to be contacted about future research that the Department of Foreign Affairs and Trade (DFAT) may be undertaking?</p> <p>You would not be contacted more than once a year, and if you say yes today, there is still no obligation for you to participate if you are contacted in future.</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Yes, I agree to being contacted for future research 02 No</p>