



GTF Longitudinal Global Tracer Survey 2021 (Year 6) - Survey Instrument

Survey section	Area of focus	Type	Question	Response options
		Preamble text Prefilled	This survey is a continuation of the survey you completed in 2016. The survey related to the [AWARDNAME] that you completed in [YEAR].	
Section 1	Characteristics / Demographics		PD1: We would like to begin with some questions about your previous and current work.	
		Employment Check box	PD1ax: What is your current employment status? IF PD1AX=01 OR 02, CONTINUE. IF PD1AX=03 GO TO PD1CX. ELSE, GO TO Q1.	RESPONSE FRAME Please select one option below: 01 Employed full-time 02 Employed part-time 03 Self-employed 04 Studying 05 Retired 06 Not employed 98 Prefer not to say
		Employment Text	PD1bx: What is your current employer's business or organisation name?	RESPONSE FRAME 95 Please type your answer in the box, providing as much detail as you can 98 Prefer not to say
		Employment Text	PD1cx: What is your current position/job title? :	RESPONSE FRAME 95 Please type your answer in the box, providing as much detail as you can 98 Prefer not to say
		Change in role Likert	PD1dx: Since 2016 (in the past 5 years) have any of the following aspects relating to your work increased? ITEMS; DISPLAY AS GRID ONLINE A. The complexity of tasks you are undertaking B. Your salary/remuneration package C. The number of people you manage/supervise D. Your professional networks E. The overall level of responsibility you have in your role	RESPONSE FRAME Please select one option per row 01 Yes 02 No 99 Don't know



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		Job changes Likert	PD1ex: Since 2016 (in the past 5 years) have you changed jobs?	RESPONSE FRAME Please select one option per row 01 Yes, changed jobs, but still working with same employer/organisation 02 Yes, changed jobs AND changed employer/organisation 03 No 99 Don't know
Section 2	Career Development	Impact of Australia Awards on alumni career progression Prefilled Text Likert	Q1: In relation to the Australian qualification you completed as part of your [AWARDNAME] in [YEAR], to what extent do you agree with the following statements: ITEMS; DISPLAY AS GRID ONLINE A. [IF PD1AX=01, 02 OR 03] The skills and knowledge gained from this qualification are used in my current job B. [IF PD1AX=01, 02 OR 03] The qualification is a formal requirement for my current job C. The skills and knowledge gained from this qualification were used frequently in the job I had in 2016 D. The qualification was a formal requirement for the job I had in 2016 E. I consider what I learned from this qualification as valuable for my future career progression F. Having an Australian qualification is an advantage for my future career progression G. I use the Australia Awards as a network for my future career progression	RESPONSE FRAME Please select one option per row 01 Strongly agree 02 Agree 03 Disagree 04 Strongly disagree 97 Not applicable 99 Don't know



Survey section	Area of focus	Type	Question	Response options
Section 3	Outcome 1	Impact: micro to macro Longitudinal: reflecting on past and now Prefilled Likert	<p>Q2a: As a result of your [AWARDNAME] experience and qualification, to what extent do the following statements reflect your work experiences. For these questions, please consider the relevance of each statement to your situation in 2016.</p> <p>ITEMS; SHOW AS GRID ONLINE; RANDOMISE</p> <p>A. I used the skills gained from my Australian qualification to improve the organisation(s) I work in.</p> <p>B. I used the skills gained from my Australian qualification to contribute to improving local communities. (<i>A community where you live or where you work/have worked</i>)</p> <p>C. I used the skills gained from my Australian qualification to make contributions to development at a national level in my country.</p> <p>D. I used the skills gained from my Australian qualification to make contributions to development at a regional or global level. (<i>Regional and global contributions could be influencing policy, practice or innovation in governments or organisations across multiple countries</i>)</p>	<p>RESPONSE FRAME 2</p> <p>Please select one option per row</p> <p>01 Very much 02 Some 03 Not much 04 Not at all 97 Not applicable 99 Don't know</p>



Survey section	Area of focus	Type	Question	Response options
		Impact: micro to macro Longitudinal: reflecting on past and now Prefilled Likert	<p>Q2b: And as a result of your [AWARDNAME] experience and your qualification, to what extent do the following statements reflect your current work situation?</p> <p>ITEMS; SHOW AS GRID ONLINE; RANDOMISE</p> <p>A. [IF PD1AX=01, 02 OR 03] I use the skills gained from my Australian qualification to improve the organisation(s) I work in</p> <p>B. I use the skills gained from my Australian qualification to contribute to improving local communities. <i>(A community where you live or where you work/have worked)</i></p> <p>C. I use the skills gained from my Australian qualification to make contributions to development at a national level in my country</p> <p>D. I use the skills gained from my Australian qualification to make contributions to development at a regional or global level. <i>(Regional and global contributions could be influencing policy, practice or innovation in governments or organisations across multiple countries)</i></p>	<p>RESPONSE FRAME 2</p> <p>Please select one option per row</p> <p>01 Very much</p> <p>02 Some</p> <p>03 Not much</p> <p>04 Not at all</p> <p>97 Not applicable</p> <p>99 Don't know</p>



Survey section	Area of focus	Type	Question	Response options
		Enabling factors Check box	<p>IF PD1AX=01, 02 or 03, continue. Else go to Q5.</p> <p>Q3: Reflecting on your current situation and your [AWARDNAME], which of the following personal factors have ENABLED your ability to contribute to development in your job in 2021? <i>Would you say...</i></p>	<p>RESPONSE FRAME <i>Please select all that apply:</i></p> <p>Personal factors:</p> <ul style="list-style-type: none"> • Skills and knowledge gained from award • Broadened mindset from time on award • Increased confidence from time on award to implement change • Support from fellow Australian development scholarship/Australia Awards alumni • Support from other people I met on award • Any other personal factors? <i>[Please specify]</i> • None of the above • Don't know
		Enabling factors Check box	<p>Q3a: Which of the following scholarship, workplace or societal factors have ENABLED your ability to contribute to development in your job in 2021?</p>	<p>RESPONSE FRAME <i>Please select all that apply:</i></p> <p>Scholarship/workplace/societal factors:</p> <ul style="list-style-type: none"> • Support from Australia Awards in your country • Support from your workplace • Support from local Australian/Australia Awards alumni association in your country • There is a local job market demand for your field of expertise/skills and knowledge • Any other workplace/scholarship or societal factors? <i>[Please specify]</i> • None of the above • Don't know



Survey section	Area of focus	Type	Question	Response options
		Challenging factors Check box	Q4: Reflecting again on your current situation and [AWARDNAME], which of the following factors have CHALLENGED your ability to contribute to development in your job in 2021?	RESPONSE FRAME Please select all that apply: <ul style="list-style-type: none"> • Personal/family commitments • Workplace resources and funding • Resistance to change in the workplace • Limited opportunity for advancement/new work tasks • Limited opportunities/job market for my skills and knowledge • Current position is unrelated to award • Stood down from work, made redundant or job loss due to COVID-19 • Change in workplace assignment, priorities or projects delayed due to COVID-19 • Gender bias • Bias associated with disability • Corruption or nepotism • Other bias • Any other factors? [Please specify] • None of the above • Don't know



Survey section	Area of focus	Type	Question	Response options
Section 4	Outcome 2 and 3	Ongoing contact Longitudinal: comparing 2016 and 2021 survey Likert	<p>The next few questions relate to your experiences over the past five years only, that is, between 2016 and today (the time since the 2016 survey).</p> <p>Q5: In the past five years (since 2016), how often have you been in contact with the following people you met during or since your time on award in Australia?</p> <p>How often have you been in contact with...</p> <p>ITEMS; SHOW AS GRID ONLINE</p> <ul style="list-style-type: none"> A. Other Australia development scholarship students B. Australian students C. Friends in Australia D. Your host university lecturers or academics E. Individuals in Australian businesses, professional associations or organisations working in your field F. Your local Australian Embassy or High Commission G. An Australian or Australia Awards alumni association in your country H. Other Australian Awards alumni you have met after completing your award I. Australians that you work with or alongside as part of your job 	<p>RESPONSE FRAME Please select one option below:</p> <ul style="list-style-type: none"> 01 Never 02 Sometimes 03 Often 04 Always 97 Not applicable 99 Don't know
		Ongoing contact Longitudinal: comparing 2016 and 2021 survey Check box	<p>Q6: Thinking about your relationships and networks in the past five years (since 2016), how strongly do you agree or disagree with the following statements?</p> <p>How strongly do you agree or disagree that...</p> <p>RESPONSE SET</p> <ul style="list-style-type: none"> A. I have built or maintained links with Australians or Australian organisations in the past five years B. I have built or maintained networks with other awardees in the past five years 	<p>RESPONSE FRAME Please select one option per row</p> <ul style="list-style-type: none"> 01 Strongly agree 02 Agree 03 Disagree 04 Strongly Disagree 97 Not applicable 99 Don't know



Survey section	Area of focus	Type	Question	Response options
		Enabling factors	Q7: Which of the following factors have ENABLED your ability to maintain or build your networks in the past five years (since 2016)?	RESPONSE FRAME Please select all that apply: <ul style="list-style-type: none"> • Ongoing connections that were developed while in Australia • Living close to alumni network • Digital and social media connections with alumni network • Work in the same fields or sector as alumni network • Have common interests outside work with alumni network • Local Australian alumni association is active • Work with Australians or Australian organisations • Have been able to travel to Australia and meet with networks • Any other factors: [please specify] • None of the above • Don't know
		Challenging factors	Q8: Which of the following factors have CHALLENGED your ability to maintain or build your networks in the past five years (since 2016)?	RESPONSE FRAME Please select all that apply: <ul style="list-style-type: none"> • Lost email/social media contact information • Too busy to network • I am not interested/have no need in maintaining my alumni network • I was not able to make strong connections while on award • I don't work in the same field/sector as my alumni network • Any other factors: [please specify] • None of the above • Don't know



Survey section	Area of focus	Type	Question	Response options
		Partnerships Check box	The next few questions are about formal partnerships with Australian organisations. Examples of partnerships can include formal agreements, contracts and Memorandum of Understanding between your organisation and an Australian organisation to undertake activities together. Q9: In the past five years (since 2016), have you developed a professional link with an Australian organisation?	RESPONSE FRAME Please select one option below: 01 Yes 02 No 98 Prefer not to say
		Partnership types Longitudinal: comparing 2016 and 2021 survey Check box	Q9=01, CONTINUE. ELSE, GO TO Q9C. Q9a: What type of Australian organisation was this?	RESPONSE FRAME Please select one option below: 01 National or State Government Departments 02 Private sector businesses 03 Universities 04 Non-Government Organisations 05 Other: [please specify] 99 Don't know 98 Prefer not to say
		Enabling factors	Q9b: Which of the following factors have ENABLED your ability to develop this professional link with an Australian organisation?	RESPONSE FRAME Please select all that apply: <ul style="list-style-type: none"> • Opportunities on award to meet and network with individuals or organisations • Shared interests or priorities with individuals or organisations in Australia • Resources (financial and non-financial) available to commit to a partnership • Part of my job in my workplace or organisation to develop partnerships • Australian organisations are actively working in my country • I have been able to travel to Australia • Any other factors: [please specify] • None of the above • Don't know



Survey section	Area of focus	Type	Question	Response options
		Challenging factors	<p>PREQ9C IF Q9=02, CONTINUE. ELSE, GO TO PREQ10</p> <p>Q9c: Which of the following factors have CHALLENGED your ability to develop a professional link with an Australian organisation?</p>	<p>RESPONSE FRAME Please select all that apply:</p> <ul style="list-style-type: none"> • Don't know how to approach Australian organisations to develop a relationship • Don't know any Australian organisations to approach to develop a relationship • Did not have an opportunity to make connections with Australian organisations while on award • Organisation or workplace is not interested in partnering with individuals or organisation from Australia • Not in a position to develop partnerships • Lack of resources (financial and non-financial) from organisation to support a partnership • COVID-19 travel restrictions has impacted the opportunities to develop partnerships • Any other factors: [please specify] • None of the above • Don't know
Section 5	Outcome 4	Views of Australia	The next questions are about your views and perceptions of Australia.	<p>RESPONSE FRAME Please select one option below:</p> <p>01 Became much more positive 02 Became slightly more positive 03 No change 04 Became slightly more negative 05 Became much more negative 99 Don't know</p>
		Longitudinal – changes in perception	<p>Q10: Over the past five years (since 2016), how has your perception of the following changed?</p> <p>How has your perception of [ITEM] changed? ITEMS; SHOW AS GRID ONLINE; RANDOMISE</p> <p>A. Australia as a country B. Australian people C. The knowledge, skills and expertise of Australians</p>	
		Influences on views	<p>PREQ10A IF Q10A/B/C=01, 02, 04 OR 05, CONTINUE. ELSE, GO TO Q11.</p> <p>Q10a: What has been the greatest impact in changing your perception?</p>	<p>RESPONSE FRAME</p> <p>95 Please type your answer in the box, providing as much detail as you can: 98 Prefer not to say</p>



Survey section	Area of focus	Type	Question	Response options
		Longitudinal Likert	<p>Q11: Thinking about when you have provided advice to others about opportunities in Australia in the past five years (since 2016), how often have you...</p> <p>ITEMS; SHOW AS GRID ONLINE</p> <p>A. Recommended Australia as a place to study to colleagues, friends or family</p> <p>B. Provided advice about developing connections with Australians, Australian businesses, professional associations or organisations</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Never 02 Sometimes 03 Often 04 Always 99 Don't know</p>
	Impact of AA	Long-term significance as an Australia Awards alum Open text	<p>Q12: Reflecting on your overall experience as a graduate of [AWARDNAME_CLEAN], in the past 5 years (since 2016), what does being an Australia Awards alumni mean to you?</p> <p>Please consider any ongoing benefit or impact to you or others personally or professionally, or if it does not make any difference to you now.</p>	<p>RESPONSE FRAME</p> <p>95 Please type your answer in the box, providing as much detail as you can: 98 Prefer not to say</p>
Section 7	Future plans	Future plans Likert	<p>The next few questions relate to your future career plans over the next five years, that is, from now and until 2026.</p> <p>Q13: How likely is it that in the next five years you will...</p> <p>ITEMS; SHOW AS GRID ONLINE; RANDOMISE</p> <p>A. Apply to study in Australia B. Seek to work in Australia or for an Australian organisation C. Interact with fellow Australian development scholarship alumni you met during your Award as part of your work or professional life D. Seek opportunities to partner with Australian organisations as part of your work E. Move to another country for work F. Engage in, or attend events for Australia Awards alumni</p>	<p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Very unlikely 02 Unlikely 03 Likely 04 Very likely 99 Don't know</p>



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Section 8	Further characteristics and Demographics	Employment sector Check box	These final few questions ask a bit more about you and your current work. Please respond to these questions in relation to your current situation. PREPD2 IF PD1AX=01, 02, 03, CONTINUE. ELSE, GO TO PD3. PD2: Which sector do you work in?	RESPONSE FRAME Please select one option below: 01 Private (Including independent/freelance contractors and consultants) 02 Public or Government 03 University or academia (public or private) 04 Non-Government organisation 05 Multilateral organisation (including United Nations, development banks or agencies) 95 Other: [please specify] 99 Don't know
		Employment sector Check box	PREPD2A IF PD2=04, CONTINUE. ELSE, GO TO PD2B. PD2a: What type of non-government organisation you work for?	RESPONSE FRAME Please select one option below: 01 Disabled people's organisation 02 Local non-government/community organisation 03 International non-government organisation 95 Other: [please specify] 99 Don't know
		Work leadership Check box	PD2b: In your current role, would you say you have...	RESPONSE FRAME Please select one option below: 01 A formal leadership role (e.g. manager, supervisor, executive). 02 An informal leadership role (e.g. mentor). 03 Do not have a leadership role. 98 Prefer not to say
		Community leadership Check box	PD3: Do you hold a leadership role in your community? For example a church leader, member of parliament or community leader.	RESPONSE FRAME Please select one option below: 01 Yes 02 No 99 Don't know
		Community leadership detail Check box	PREPD3A IF PD3=01, CONTINUE. ELSE, GO TO PD4. PD3a: Please describe your role.	RESPONSE FRAME 96 Please type your answer in the box, providing as much detail as you can: 98 Prefer not to say
		Other scholarship Check box	PD4: Have you received any other scholarships, in addition to the [AWARDNAM]?	RESPONSE FRAME Please select one option below: 01 Yes 02 No 99 Don't know



Survey section	Area of focus	Type	Question	Response options
		Other scholarship type Check box	PREPD4 IF PD4=01, CONTINUE. ELSE, GO TO PD5. PD4a: Which scholarship(s) have you received?	RESPONSE FRAME Please select all that apply: 01 Australia Awards Scholarship 02 Australia Awards Fellowship 03 Australia Awards Pacific Scholarship 04 Other Australian government scholarship 05 Home country government scholarship 06 University scholarship or bursary 95 Other scholarship [please specify]
		Personal Characteristics Prefilled text response	Finally, we would like to confirm your contact information. PD5: Please make any changes and add as many missing details as possible. A. Given name(s): [FROM SAMPLE FILE] B. Family name: [FROM SAMPLE FILE] C. Mobile phone number (please include the country code): [FROM SAMPLE FILE] D. Personal e-mail address: [FROM SAMPLE FILE] E. Town/city of current residence: [FROM SAMPLE FILE CITY SUBURB] F. State of current residence [FROM SAMPLE FILE STATEPROVINCE]	Prefilled responses based on existing data – for respondent to update if required (or complete if the data was not available).
		Personal Characteristics Check box	DET_COFR: Is your country of current residence [FROM SAMPLE FILE]?	Note: An answer has been pre-selected. 001-208 <COUNTRY LIST> 995 Other [please specify]
		Personal Characteristics Check box	DET_URBAN: Is your current residential location Urban, Rural or Remote?	Note: An answer has been pre-selected. Please select one option below 01 Urban 02 Rural 03 Remote
		Personal Characteristics Check box	DET_GENDER: Please can you confirm your gender?	Note: An answer has been pre-selected. Please select one option below 01 Female 02 Male 95 Prefer to self-describe [please specify]



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		Disability Check box	<p>PD6: Do you identify as having a disability?</p> <p>Disability includes physical, intellectual, psychiatric, sensory, neurological, learning disabilities, physical disfigurement, and the presence in the body of disease-causing organisms.</p>	<p>RESPONSE FRAME Please select one option below:</p> <p>01 Yes 02 No 98 Prefer not to say</p>
		Permission	<p>PD7: Would you be willing for Wallis and ACER to provide your updated contact information back to the Department of Foreign Affairs and Trade (DFAT) to ensure their alumni database is up-to-date in case they wish to contact you in the future?</p> <p>Please note, your answers to this survey will not be identified or linked when provided back to the Department of Foreign Affairs and Trade (DFAT).</p>	<p>RESPONSE FRAME Please select one option below:</p> <p>01 Yes, I give consent 02 No, I do not give consent</p>
		Permission	<p>R1: This survey is part of an ongoing study and we may need to contact you again in the future with regards to your time on Award in Australia. Would you be willing to be contacted about future research that the Department of Foreign Affairs and Trade (DFAT) may be undertaking?</p> <p>You would not be contacted more than once a year, and if you say yes today, there is still no obligation for you to participate if you are contacted in future.</p>	<p>RESPONSE FRAME Please select one option below:</p> <p>01 Yes, I agree to being contacted for future research 02 No</p>