



GTF Global Tracer Survey 2022 (Year 7) - Survey Instrument Items:

| Survey section | Area of Focus | Theme/ Indicators (where relevant) | Type | Question | Response options |
|----------------|---|------------------------------------|-----------------------------|--|--|
| | | | Preamble text/ Check box | <p>The questions in this survey relate to the Australian development scholarship/fellowship which you have previously completed and should take no more than 15 minutes to complete.</p> <p>If you have undertaken more than one Australian development scholarship, please answer these questions in relation to one that gave you the higher qualification.</p> <p>There are 4 sections to this survey. Please indicate your consent to participate in this survey by ticking the box below.</p> | <p>RESPONSE FRAME Please select one option below: 01 Yes 02 No</p> |
| Core | Scholarship/ Fellowship Characteristics | | Prefilled text response | <p>The following are information that we hold based on your award. Please update if any of the information below are incorrect.</p> <p>PD1</p> <ol style="list-style-type: none"> What was the name and type of the scholarship/award that you received? Host Institution: Year of commencement: Year of graduation: Name of qualification studied on award (e.g. Master of Education, Bachelor of Arts, etc.): Field of study: | For a. to f. these are prefilled responses based on existing data – for respondent to update if required (or complete if the data was not available). |
| | | | Drop-down | <ol style="list-style-type: none"> How long did you spend in Australia as part of your award? | <p>RESPONSE FRAME Please select one option below: For g. responses are: 01 one month or less 02 More than one month, but less than six months</p> |



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| | | | | | 03 Between 6 and 11 months 04 One or two years 05 More than two years |
| | | | Check box | h. What additional enrichment (top-up) programs (if any) did you participate in as part of your Award while in Australia? | RESPONSE FRAME Please select one option below/all that apply: 01 Women's Leadership Initiative (Pacific) 02 Australia Awards Leadership Program (AALP 2014-2016) 03 Other Award enrichment (top-up) programs (please describe): [open-ended text box] 04 I did not participate in any enrichment (top-up) programs |
| | Outcome 1 – Alumni have necessary skills and knowledge to contribute to development | Impact of Award on knowledge and skills | Likert | The questions in this section are about contributions you may have made following your award and factors which have influenced your ability to contribute. Q1: As a result of your award, to what extent do you agree with the following statements: i. My work and career opportunities have improved. ii. I have used my new knowledge and skills to improve the organisations I work in. iii. I have used my new knowledge and skills to contribute to improving local communities. [A community where you live or where you work/have worked.] | RESPONSE FRAME Please select one option below: 01 Strongly agree 02 Agree 03 Neither Agree/ Disagree 04 Disagree 05 Strongly Disagree 98 Not applicable 99 Don't know |



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| | | | | iv. I have used my new knowledge and skills to make contributions to development at a national level in my country. v. I have used my new knowledge and skills to make contributions to development at a regional and/or global level. [Regional and global contributions could be influencing policy, practice or innovation in governments or organisations across multiple countries.] | |
| | | Contribution to Country (Indicator 3.2) | Likert | Q2: To what extent do you agree that you have passed on your new skills and knowledge to... i. colleagues you work with. ii. students you teach. iii. participants/beneficiaries of projects and programs in which you are involved. iv. family and friends. v. other people in your community. | RESPONSE FRAME Please select one option below: 01 Strongly agree 02 Agree 03 Neither Agree/ Disagree 04 Disagree 05 Strongly Disagree 98 Not applicable 99 Don't know |
| | | Contribution to Country (Indicator 3.3) | Open | Q2a: Please describe an example of a contribution you have made through your paid work using the knowledge, skills and/or networks you developed while on award: | RESPONSE FRAME 95 Please type in your answer here: [open-ended text box] 96 I have not yet been able to use my knowledge and skills and/or networks in my paid work 97 I prefer not to say |
| | | | | Q2b: We are also interested in your contributions outside of paid work . If relevant, please describe an example of a contribution you have made through volunteering or giving of your time to non-paid | RESPONSE FRAME 95 Please type in your answer here: [open-ended text box] 96 I have not yet been able to use my knowledge and skills and/or |



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|----------------|---------------|---|-----------|---|---|
| | | | | activities in your community or civil society using the knowledge, skills and/or networks you developed while on award. | <p>networks for volunteering or unpaid contributions</p> <p>97 I prefer not to say</p> |
| | | <p>Contribution UN Sustainable Development Goals (Indicator 3.2)</p> | Check box | <p>(Only display Q2c if response to Q2a and/or Q2b is 95 – open ended response):</p> <p>Q2c: Based on your example/s a contribution/s you have made (either through paid work or other means), please select the UN Sustainable Development Goal(s) (SDG) that you feel your contribution/s support:</p> <p>[The United Nations Sustainable Development Goals consist of 17 interlinked goals which address the global challenges that our world and its people face and are designed to help us achieve a better and more sustainable future. For more information on these goals please visit: https://www.un.org/sustainabledevelopment/sustainable-development-goals/]</p> | <p>RESPONSE FRAME Please select all that your example of a contribution directly supports:</p> <p>01 GOAL 1: No Poverty 02 GOAL 2: Zero Hunger 03 GOAL 3: Good Health and Well-being 04 GOAL 4: Quality Education 05 GOAL 5: Gender Equality 06 GOAL 6: Clean Water and Sanitation 07 GOAL 7: Affordable and Clean Energy 08 GOAL 8: Decent Work and Economic Growth 09 GOAL 9: Industry, Innovation and Infrastructure 10 GOAL 10: Reduced Inequality 11 GOAL 11: Sustainable Cities and Communities 12 GOAL 12: Responsible Consumption and Production 13 GOAL 13: Climate Action 14 GOAL 14: Life Below Water 15 GOAL 15: Life on Land 16 GOAL 16: Peace and Justice Strong Institutions 17 GOAL 17: Partnerships to achieve the Goal</p> |



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|----------------|---------------|--|------------------------------|---|---|
| | | | | | 98 None of the above /Not applicable 99 Don't know |
| | | Personal factors enabling ability to contribute | Rank-order/ Drag and drop | <p>Q3: The following are a list of personal factors which can influence your ability to contribute since returning from your award.</p> <p>Please rank, in the order of importance, the <u>four most significant factors</u> that have ENABLED you to contribute.</p> <ul style="list-style-type: none"> • New/improved relevant skills and knowledge from award • Broadened mindset from time on award • Increased confidence to implement change in the workplace/community • Individual motivation to contribute to development • Support from networks developed on award • Support from networks developed after award • Participation in on-award professional work experiences (internships, volunteering etc.) • Support from fellow Australia Awards alumni • Other personal factors | <p>RESPONSE FRAME</p> <p>01 New/improved relevant skills and knowledge from award</p> <p>02 Broadened mindset from time on award</p> <p>03 Increased confidence to implement change in the workplace/ community</p> <p>04 Individual motivation to contribute to development</p> <p>05 Support from networks developed on award</p> <p>06 Support from networks developed after award</p> <p>07 Participation in on-award professional work experiences (internships, volunteering etc.)</p> <p>08 Support from fellow Australia Awards alumni</p> <p>09 Other personal factors: [open ended text box]</p> |
| | | | Open ended | <p>IF Q3 top 4 includes= 'Other' Q3a You ranked one of the personal factors that has enabled you to contribute as 'Other personal factors'. Could you please specify what this other personal factor was in as much detail as you can.</p> | <p>95 Please type your answer in the box, providing as much detail as you can:</p> <p>98 Prefer not to say</p> |
| | | Other factors enabling ability to contribute | Rank-order/ Drag and drop | <p>Q4: The following are a list of other factors which can influence your</p> | <p>RESPONSE FRAME</p> <p>01 Support from your Australian host university</p> |



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|----------------|---------------|---|-----------------------------|---|--|
| | | | | <p>ability to contribute since returning from your award.</p> <p>Please rank, in the order of importance, <u>the four most significant factors</u> that have ENABLED you to contribute.</p> <ul style="list-style-type: none"> • Support from your Australian host university • Support from Australia Awards in your country • Support from your workplace • Support from local Australian/Australia Awards alumni association in your country • There is a local job market demand for your field of expertise/skills and knowledge • A reintegration plan developed as part of your award • Other factors (e.g., workplace/ scholarship/ societal) | <p>02 Support from Australia Awards in your country</p> <p>03 Support from your workplace</p> <p>04 Support from local Australian/Australia Awards alumni association in your country</p> <p>05 There is a local job market demand for your field of expertise/skills and knowledge</p> <p>06 A reintegration plan developed as part of your award</p> <p>07 Other factors (e.g., workplace/ scholarship/ societal): [open ended text box]</p> |
| | | | Open ended | <p>IF Q4 top 4 includes= 'Other' Q4a</p> <p>You ranked one of the other factors that has enabled you to contribute as 'Other factors (e.g., workplace/scholarship/societal)'. Could you please specify what this other personal factor was in as much detail as you can.</p> | <p>95 Please type your answer in the box, providing as much detail as you can:</p> <p>98 Prefer not to say</p> |
| | | Personal factors challenging ability to contribute | Yes/No | <p>Q5:</p> <p>Have you faced any challenges with your ability to contribute since returning from your award?</p> | <p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Yes</p> <p>02 No</p> |
| | | | Rank – Order/ Drag and drop | <p>(Only display if response to Q5 is 01- Yes)</p> <p>Q6:</p> <p>The following is a list of factors which can influence your ability</p> | <p>RESPONSE FRAME</p> <p>01 Family commitments</p> <p>02 Lack of job opportunities in the field I studied</p> |



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|----------------|--|---|------------|--|--|
| | | | | <p>to contribute since returning from your award.</p> <p>Please rank, in the order of importance, at least two, and up to four most significant factors that have CHALLENGED your ability to contribute.</p> <ul style="list-style-type: none"> • Family commitments • Lack of job opportunities in the field I studied • I don't have the confidence to share new skills and ideas • Geographical distance • Corruption/nepotism • Bias (gender/ethnicity/disability/other) • Lack of resources or funding • Resistance to change in my workplace • COVID-19 - has led to a change in my work/priorities. • Other factors | <p>03 I don't have the confidence to share new skills and ideas</p> <p>04 Geographical distance</p> <p>05 Corruption/nepotism</p> <p>06 Bias (gender/ethnicity/disability/other)</p> <p>07 Lack of resources or funding</p> <p>08 Resistance to change in my workplace</p> <p>09 COVID-19 - has led to a change in my work/priorities.</p> <p>10 Other factors (open text)</p> |
| | | | Open ended | <p>IF Q6 top 4 includes= 'Other' Q6a</p> <p>You ranked one of the factors that has challenged your ability to contribute as 'Other factors'. Could you please specify what this other factor was in as much detail as you can.</p> | <p>95 Please type your answer in the box, providing as much detail as you can:</p> <p>98 Prefer not to say</p> |
| | Outcome 2 – Alumni have relevant and useful networks and relationships | Networks established (Indicator 4.1) | Likert | <p>The following questions are about the networks you may have developed as a result of your time on award.</p> <p>Q7:</p> <p>While you were on award in Australia, how often were you in contact with:</p> <ol style="list-style-type: none"> Other Australia Awards students? Australian students? Other international students? University lecturers/academics? | <p>RESPONSE FRAME</p> <p>Please select one option below:</p> <p>01 Never</p> <p>02 Sometimes</p> <p>03 Often</p> <p>04 Always</p> <p>98 Not applicable</p> <p>99 Don't know</p> |



| Survey section | Area of Focus | Theme/ Indicators (where relevant) | Type | Question | Response options |
|----------------|---------------|---|--------|--|--|
| | | | | <ul style="list-style-type: none"> e. Individuals in Australian businesses, professional associations and/or organisations working in your field? f. Other individuals in the Australian community (religious communities, friends made outside of university, etc.)? g. Connections from the Women’s Leadership Initiative | |
| | | Networks sustained (Indicator 4.2) | Likert | <p>Q8: Since returning from award, how often are you in contact with the following people you met while in Australia...</p> <ul style="list-style-type: none"> a. Other Australia Awards students? b. Australian students c. Other international students d. University lecturers/academics e. Individuals in Australian businesses, professional associations and/or organisations working in your field f. Other individuals in the Australian community (religious communities, friends made outside of university, etc.)? g. WLI alumni or awardees h. WLI Australian mentor | <p>RESPONSE FRAME Please select one option below:</p> <ul style="list-style-type: none"> 01 Never 02 Sometimes 03 Often 04 Always 98 Not applicable 99 Don’t know |
| | | Alumni Network (Indicator 4.2) | Likert | <p>Q9: Since returning from award, how often are you in contact with...</p> <ul style="list-style-type: none"> a. The Australian High Commission/Embassy/Consulate OR Australia Awards team in your country? b. An Australian/Australia Awards alumni association in your country? | <p>RESPONSE FRAME Please select one option below:</p> <ul style="list-style-type: none"> 01 Never 02 Sometimes 03 Often 04 Always 98 Not applicable 99 Don’t know |



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|----------------------|-----------------------|--|-----------|--|--|
| | | | | <p>c. Other Australia Awards alumni you have met after completing your award?</p> <p>d. Australians that you work with/alongside as part of your job?</p> | |
| | | Important connections | Open | <p>Q10: What is the most important relationship/connection you developed as a result of your Award? [this could be work-, or personal-related, it could be with an individual or an organisation]</p> | <p>RESPONSE FRAME</p> <p>95 Please type in your answer here</p> <p>96 I do not have a relationship or connection</p> <p>97 Prefer not to say</p> <p>99 Don't know</p> |
| Y7 Focus area | Returning Home | Experience of returning home post award | Likert | <p>This next section explores your experience of returning home from your award and time in Australia.</p> <p>Q11: How would you rate your experience of adapting back to life in your home country after completion of your award?</p> | <p>RESPONSE FRAME</p> <p>01 Extremely easy</p> <p>02 Somewhat easy</p> <p>03 Neither easy nor difficult</p> <p>04 Somewhat difficult</p> <p>05 Extremely difficult</p> |
| | | Factors supporting return to home country | Check box | <p>Q12 What factors have ENABLED you to successfully settle back into life in your home country after your award and time in Australia?</p> | <p>RESPONSE FRAME</p> <p>Please select all that apply:</p> <p>01 Support from family and community</p> <p>02 Support from workplace</p> <p>03 Support from other Australia Awards Alumni</p> <p>04 Support from my government at home</p> <p>05 Support from the Australian Government (e.g., Embassies, Consulates, DFAT programs)</p> <p>06 Formal programs designed to help returning alumni</p> |



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|----------------|---------------|---|---|---|--|
| | | | | | with returning/ reintegration 07 Ability to find work as a result of new knowledge and skills 08 Ability to contribute to my community using new knowledge and skills 09 Other: [open ended text box] 99 Don't know |
| | | Participation in support programs on return home | Yes/No | Q13: Have you participated in any support programs that helped you to adapt to life back in your home country? <i>This might include programs offered by your country, host institution, Australian High Commission or Embassy, scholarship/fellowship program etc.</i> | RESPONSE FRAME Please select one option below: 01 Yes 02 No |
| | Yes/No | | (Only display if response to Q13 is 01- Yes) Q13a: Was your participation a required component of your award? | RESPONSE FRAME Please select one option below: 01 Yes 02 No | |
| | Yes/No | | (Only display if response to Q13 is 01- Yes) Q13b: Did you participate in more than one support program? | RESPONSE FRAME Please select one option below: 01 Yes 02 No | |
| | Check box | | (Only display if response to Q13 is 01- Yes) Q13c: Who was the program provider/s? | RESPONSE FRAME Please select all that apply: 01 Your employer 02 The Australian High Commission or Embassy 03 The Australia Awards Program | |



| Survey section | Area of Focus | Theme/ Indicators (where relevant) | Type | Question | Response options |
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| | | | | | <p>in your region or country</p> <p>04 The education institution or organisation that hosted you in Australia</p> <p>05 A collaboration between your employer and Australian Embassy or Australia Awards program</p> <p>06 Other (please describe): [open-ended text box]</p> |
| | | Description of support program | Check box | <p><i>(Only display if response to Q13 is 01- Yes)</i></p> <p>Q13d: Which of the below best describes the kind of support program/s you participated in?</p> | <p>RESPONSE FRAME Please select all that apply:</p> <p>01 A project-based program that involved developing a project/ activity on returning home as part of my award.</p> <p>02 A series of workshops with a professional development focus.</p> <p>03 A one-time workshop with a professional development focus.</p> <p>04 It was part of program of support that was embedded in my award and continues when I returned home (e.g., Women’s Leadership Initiative, AA Leadership Program etc).</p> |



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| | | | | | <p>05 A grant which supported me to continue research or project at home that related to my award.</p> <p>06 Other (please describe): [open-ended text box]</p> | |
| | | | Check box | <p>(Only display if response to Q13 is 01- Yes)</p> <p>Q13e: For about how long did the program/s you have participated in continue after you had returned from award?</p> | <p>RESPONSE FRAME</p> <p>01 Less than 6 months</p> <p>02 6 to 11 months</p> <p>03 12 to 18 months</p> <p>04 19 to 23 months</p> <p>05 2 years (24 months)</p> <p>06 More than 2 years</p> | |
| | | | Open-ended | <p>(Only display if response to Q13 is 01- Yes)</p> <p>Q13f: Please briefly explain the support program/s you have participated in since completing your award and returning home.</p> | <p>RESPONSE FRAME</p> <p>95 Please type in your answer here</p> <p>97 Prefer not to say</p> | |
| | | | Description of support accessed | Open-ended | <p>(Only display if response to Q13 is 01- Yes)</p> <p>Q13g: Could you please describe how the support program/s you accessed has helped you adapt to life back in your home country?</p> | <p>RESPONSE FRAME</p> <p>95 Please type in your answer here: [open-ended text box]</p> <p>97 Prefer not to say</p> |
| | | | Participation in support programs on return home | Check box | <p>(Only display if response to Q13 is 02 No)</p> <p>Q13h: What prevented you from engaging with programs to support your return to your home country?</p> | <p>RESPONSE FRAME</p> <p>Please select all that apply:</p> <p>01 Not aware of any support programs</p> <p>02 Program not available in my location</p> <p>03 Poor internet connection</p> <p>04 Programs offered were not relevant to needs</p> |



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| | | | | | 05 Work commitments 06 Family commitments 07 Cost required for participation (e.g., travel, accommodation etc) 08 Other (please specify) 97 Prefer not to say 99 Don't know |
| | | Other supports | Open | Q14: What programs or supports would you suggest to better help alumni settle back home after your award and time in Australia? | RESPONSE FRAME 95 Please type in your answer here 97 Prefer not to say 99 Don't know |
| | Perceptions of AA | Perceptions of AA - Individual | Yes/No | Q15: Would you recommend the Australia Awards in preference to other scholarships offered in your country? | RESPONSE FRAME Please select one option below: 01 Yes 02 No |
| | | | Open | (Only display if response to Q15 is b) Q15a: What other scholarships would you recommend in preference to the Australia Awards? | RESPONSE FRAME 95 Please type in your answer here 97 Prefer not to say 99 Don't know |
| | | Perceptions of AA - Others | Likert | Q16: To what extent do you agree that the following groups of people perceive the Australia Awards as a prestigious international scholarship ? a. Your colleagues b. Your employers, c. Your clients (if applicable) d. Your friends and family, e. Future employers | RESPONSE FRAME Please select one option below: 01 Strongly agree 02 Agree 03 Neither Agree/ Disagree 04 Disagree 05 Strongly Disagree 98 Not applicable 99 Don't know |
| | | | Open | Q17: | RESPONSE FRAME 95 Please type in your answer here |



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|----------------|--------------------------------|------------------------------------|-----------|--|---|
| | | | | Please describe any positive or negative sentiments you may have about Australia Awards. | 97 Prefer not to say |
| Core | Characteristics / demographics | Employment status | Check box | PD2: What is your current employment status? Tick all that apply. | RESPONSE FRAME Please select all that apply: 01 Employed full-time 02 Employed part-time 03 Self-employed 04 Studying 05 Retired 06 Not employed 97 Prefer not to say |
| | | Current Employer | Open | PD2a: What is the name of your current employer/business? | RESPONSE FRAME 95 Please type in your answer here 97 Prefer not to say |
| | | Position/ Job title | Open | PD2b: What is your current position/job title? | RESPONSE FRAME 95 Please type in your answer here 97 Prefer not to say |
| | | Sector of Employment | Check box | PD2c: Which sector do you work in? | RESPONSE FRAME Please select one option below: 01 Private (Including independent/freelance contractors and consultants) 02 Public/Government 03 University/academia (public or private) 04 Non-government organisation 05 Multilateral organisation (including United Nations, development banks or agencies) 06 Other: [open ended text box] |



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| | | | | | 97 Prefer not to say |
| | | Work Type - NGO | Check box | <p><i>(Only display if response to PD2c is answered 04 Non-Government organisation)</i></p> <p>PD2x: Please specify which type of non-government organisation you work for.</p> | <p>RESPONSE FRAME Please select one option below:</p> <p>01 Disabled people's organisation</p> <p>02 Local non-government/ community organisation</p> <p>03 International non-government organisation</p> <p>04 Other: [open ended text box]</p> <p>97 Prefer not to say</p> |
| | | Leadership in Employment/ Work | Check box | <p>PD2d: Do you hold a leadership role in your current employment? Tick one option.</p> | <p>RESPONSE FRAME Please select one option below:</p> <p>01 I have a formal leadership role (e.g. manager, supervisor, executive).</p> <p>02 I have an informal leadership role (e.g. mentor).</p> <p>03 I do not have a leadership role.</p> <p>97 Prefer not to say</p> |
| | | Community Leadership | Check box | <p>PD3: Do you hold a leadership role in your community? (e.g. religious leader, member of parliament, community leader)</p> | <p>RESPONSE FRAME Please select one option below:</p> <p>01 Yes</p> <p>02 No</p> <p>97 Prefer not to say</p> |
| | | Community Leadership Role | Open | <p><i>If 01 Yes to PD3:</i></p> <p>PD3a: Please describe your role.</p> | <p>RESPONSE FRAME 95 Please type in your answer here</p> <p>97 Prefer not to say</p> |
| | | Award other | Check box | <p>PD4: Have you received any other scholarships, in addition to the [PD1a]?</p> | <p>RESPONSE FRAME Please select one option below:</p> |



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| | | | | | 01 Yes [Please specify] 02 No |
| | | | Prefilled text response | <p>PD5: Please update or complete the following information about yourself.</p> <ul style="list-style-type: none"> a. Given name (s): b. Family name: c. Gender: d. Mobile phone number: e. Personal e-mail address: f. Country of current residence: g. Town/city of current residence: | Prefilled responses based on existing data – for respondent to update if required (or complete if the data was not available). |
| | | | Check box | <p>PD6: Do you identify as having a disability?</p> <p>NOTE: Disability includes physical, intellectual, psychiatric, sensory, neurological, learning disabilities, physical disfigurement, and the presence in the body of disease-causing organisms.</p> | <p>RESPONSE FRAME Please select one option below: 01 Yes 02 No 97 Prefer not to say</p> |
| | | Permission | Yes/No | <p>PD7. Would you be willing for Wallis and ACER to provide your updated contact information back to the Department of Foreign Affairs and Trade (DFAT) to ensure their alumni database is up-to-date in case they wish to contact you in the future? Please note your answers to this survey will not be identified or linked when provided back to DFAT.</p> | <p>RESPONSE FRAME Please select one option below: 01 Yes, I give consent 02 No, I do not give consent</p> |
| | | Permission | Yes/No | <p>R1. This survey is part of an ongoing study and we may need to contact you again in the future with regards to your time on Award in Australia. Would you be willing to be contacted about</p> | <p>RESPONSE FRAME Please select one option below: 01 Yes, I agree to being contacted for future research 02 No</p> |



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| | | | | <p>future research that the Department of Foreign Affairs and Trade (DFAT) may be undertaking?</p> <p>You would not be contacted more than once a year, and if you say yes today, there is still no obligation for you to participate if you are contacted in future.</p> | |